

CMBE

Andrew Cockburn

Contact

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- By early August
 - 5th floor Hancock Building

My role

- Develop plans for future activities
- Support those plans where possible
- Facilitate cross-College interaction and infrastructure development
- Advise the VC on funding the four Schools that comprise the College

Development of plans

- Research strategic plan
- Education strategic plan
- * Diagnosis of problems and remedies
- Statement of capability

Research strategic plan

- Initiated by John Gibson
- Facilitated by Barlow Advisory
- Funded by Health Hubs & Spokes
- Consultation
 - Capabilities
 - Research Committee & Executive

Research strategic plan

- Recruiting and retaining talent
- Driving performance
- Achieving scale
- Linking research and education
- Infrastructure
- Marketing our capabilities

Some good news

- Indexation
- Direct funding of research

Recruitment and retention

- The demographic crisis
- The 'future fellow' conundrum
- Burned by the 'do more' culture
- Ultimately School rather than College
- Facing the future
- Recognising talent (students/fellows etc)



Driving performance

- The new IAS
- Transparency
- Support for near miss application/ temporary breaks to grant record
- Support for ARC fellows without research funding
- Engaging with high performers



The new IAS

- Model now approved
- Implementation meeting 21 July
- Call for confirmation and addition of referees

Who can be considered?

- University paid academics >0.4 load
- ARC/NHMRC fellows
- On books on 30 March 2009

Individual submissions

- Six best research 'outputs' from 2003 to 2008
- Half-page context statement
- Extenuating circumstances

Funding implications

1. Calculate the number of staff who reach an acceptable level of quality
2. Weight each staff member by their research costs
3. Calculate a total measure of research activity per area
4. Use that to guide distribution of the block grant between (& within) Colleges



Problems to be resolved

- High flyers
 - Additional weighting?

Problems to be resolved

- Joint authorships
 - Maximising returns
 - Inconsistency of practice
 - Solving disputes



Problems to be resolved

- Extenuating circumstances
 - Recent career commencement
 - Illness
 - Childbirth/care
 - Different publication models
 - Other responsibilities?



Problems in the future

- Carrots
 - How to spend money?
- ERA
 - Quality versus quantity balance?



Next steps

- College advisory board
 - Priorities for funding in 2010
 - Research cultures
 - Contact your representative of Gabriele Bammer

Timeline

- Strategic plan (with explicit funding proposals) by late September
- IAS proposed to be completed this year